

DIRECTORSHIP IN 2021: THE CHANGING BOARDROOM

A SPOTLIGHT ON DIVERSITY

Recent events have changed the ways in which directors think about human capital and board composition...



70% of boards discussed the organization's current approach regarding **diversity and inclusion**.



but there is still work to be done.

Only **19%** of boards **examined practices for possible racial bias** and worked to change them.

Only **27%** of directors reported **setting diversity goals** for their board.

AN ALL NEW OPERATING ENVIRONMENT

This is not the same world we knew at the start of 2020.



63% of directors report their **time commitment increasing by 50%** in the first nine months of 2020.



When shifting from in-person to remote board work:

72% of directors said **losing nonverbal communication** was the biggest challenge they faced.

Only **41%** of directors feel virtual meetings are as effective as in-person meetings.

THE PATH FORWARD FOR BUSINESSES

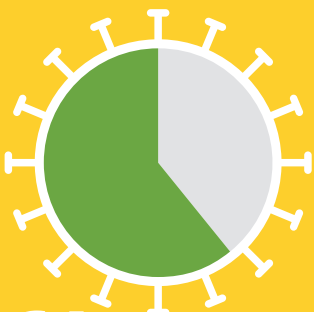
The board needs to continue to adapt and lead confidently.

Two thirds

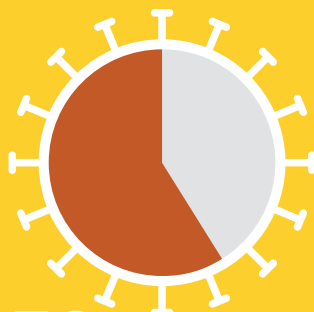
of directors think **at least 20% of board meetings** will be virtual going forward.



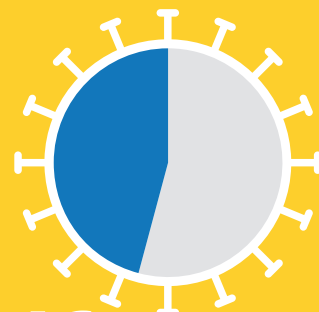
When it comes to the three top challenges in **responding to the COVID-19 crisis**:



61% of directors cited **incorporating a new, broader risk set** into scenario planning.



59% of directors **cited recalibrating strategies to new markets or environments**.



46% of directors cited **ensuring the ongoing health and safety of employees**.

LEARN MORE.

NACD provides the resources directors need to become the board leaders of tomorrow.

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Source: American Board Practices and Oversight Report.

